



**Spectral Network**

*Linking optical sampling to flux  
measurements around the world.*

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## Whistleblower Policy

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Any person associated with SpecNet witnessing illegal or unethical conduct on the part of SpecNet members, or any other conduct they perceive to be in breach of the fiduciary duty of this organization to its supporters, has an obligation to report same without fear of retaliation or retribution. If you witness such conduct taking place in association with SpecNet, you should report the incident to the SpecNet Chief Executive Officer. If the conduct you have witnessed involves the SpecNet Chief Executive Officer, then you should report to a member of the board of directors of the organization.